

## ANNUAL TRAINING PLAN 2022

January 1, 2022 – December 31, 2022

DECEMBER 17, 2021 GHAMFIN DOC

Training Prog./Course	Target Group/ Training Topic	Mode of Delivery	Number of Participants	Month	Date	Venue
Quarter 1, 20	022					
Board of Directors Training Programme (Hybrid) (B2)	MCAG (G2) Board and Governance Module	Face-to-Face	20	January	11 <sup>th</sup> -12 <sup>th</sup>	Sunlodge Hotel, Tesano
Board of Directors Training Programme (Hybrid) (B2)	MCAG (G2) Marketing and Customer Care Module	Online	20	January	$13^{\text{th}}$	Virtual
Board of Directors Training Programme (Hybrid) (B2)	MCAG (G2) Human Resource Module	Online	20	January	14 <sup>th</sup>	Virtual
Board of Directors Training Programme (B2)	CUA (G5)	Face-to-Face		January	17 <sup>th</sup> -20 <sup>th</sup> / 24 <sup>th</sup> - 27 <sup>th</sup>	Bolgatanga
Board of Directors Training Programme (B2)	GAMC/MCAG (G3) Board and Governance Module	Online		January	18 <sup>th</sup> -19 <sup>th</sup>	
Board of Directors Training Programme (Hybrid) (B2)	GCSCA (G4) Board and Governance Module	Face-to-Face	16	January	18 <sup>th</sup> -19 <sup>th</sup>	Sunlodge Hotel Tesano
CapPlus	Introduction to Investor Readiness	Webinar (1:00pm)		January	19 <sup>th</sup>	Virtual
Board of Directors Training Programme (B2)	GAMC/MCAG (G3) Marketing and Customer Care Module	Online		January	20 <sup>th</sup>	Virtual
Board of Directors Training Programme (Hybrid) (B2)	GCSCA (G4) Marketing and Customer Module	Online	16	January	20 <sup>th</sup>	Virtual
Board of Directors Training Programme (B2)	GAMC/MCAG (G3)	Online		January	21 <sup>st</sup>	virtual

	Human Resource					
	Module					
Board of Directors Training	GCSCA (G4)	Online	16	January	21 <sup>st</sup>	Virtual
Programme (Hybrid) (B2)	Human Resource					
CapPlus	Advance Investor	Webinar		January	26th	Virtual
	Readiness	(1:00pm)				
CapPlus	Agricultural	Webinar		February	$2^{nd}$	Virtual
	Finance					
Board of Directors Training	MCAG (G2)	Face- to-Face	20	February	3 <sup>rd</sup>	Sunlodge
Programme (Hybrid) (B2)	Assessment					Hotel, Tesano
CapPlus	Agricultural	Webinar		February	8 <sup>th</sup> -10 <sup>th</sup>	Virtual
	Finance					
Board of Directors Training	GAMC/MCAG	Face-to-Face		February	9 <sup>th</sup>	Sunlodge
Programme (B2)	(G3)					Hotel, Tesano
	Assessment					
Board of Directors Training	GCSCA (G4)	Face-to-face	16	February	10 <sup>th</sup>	Sunlodge
Programme (Hybrid) (B2)	Assessment					Hotel, Tesano
Board of Directors Training Programme (B2)	CUA (G5)	Face-to-face		February	$15^{\text{th}}$	
CapPlus	Emotional	Face-to-Face	30	February	17 <sup>th</sup>	Accra
Caprius	Intelligence,	гасе-ю-гасе	30	reditiary	17	Accia
	Conflict & Crisis					
	Management					
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CapPlus	Emotional	Face-to-Face	30	February	$24^{\text{th}}$	Kumasi
	Intelligence,					
	Conflict & Crisis					
	Management					
CapPlus	Portfolio	Webinar		March	$2^{\mathrm{nd}}$	Virtual
	Management	() Oblina		March	-	, internal
GHAMFIN	Introduction to					
	Microfinance for	E-learning	20	March	10 <sup>th</sup> -11 <sup>th</sup>	Virtual
	Association Staff					
CapPlus	Cyber Security	Face-to-Face	30	March	16 <sup>th</sup>	Accra
CapPlus	Cyber Security	Face-to-Face	30	March	23 <sup>rd</sup>	Takoradi
GHAMFIN	Understanding	E-learning	30	March	23 <sup>rd</sup> – 25 <sup>th</sup>	Virtual
	MFI Business	Litaining	00	Mar CII	20 - 20	, in tular

	Environments & Regulations					
GHAMFIN	Microfinance for Accountants, Auditors etc	Face-to-face	20	March	29 <sup>th</sup> - 31 <sup>st</sup>	Sunlodge
Quarter 2, 20	922					
Board of Directors Training Programme (Hybrid) (B3)	GCSCA (G1) Introductory and Regulatory Module	Face-to-Face	20	April	4 <sup>th</sup> - 7 <sup>th</sup>	
Board of Directors Training Programme (Hybrid) (B3)	MCAG (G2) Introductory and Regulatory Module	Face-to-Face	20	April	4 <sup>th</sup> - 7 <sup>th</sup>	
CapPlus	Portfolio Management	Face-to-Face	30	April	$5^{ ext{ iny h-6}^{ ext{ iny h}}}$	Accra
Board of Directors Training Programme (Hybrid) (B3)	GAMC / MCAG (G3) Introductory and Regulatory Module	Face-to-Face	20	April	11 <sup>th</sup> - 14 <sup>th</sup>	
Board of Directors Training Programme (Hybrid) (B3)	CUA (G4) Introductory and Regulatory Module	Face-to-Face	20	April	11 <sup>th</sup> - 14 <sup>th</sup>	
Management Certification Training Programme (Hybrid) (B2)	GAMC/MCAG (G1) Introductory and Regulatory Module	Online	20	April	19 <sup>th</sup> - 22 <sup>nd</sup>	Virtual
Management Certification Training Programme (Hybrid) (B2)	MCAG (G2) Introductory and Regulatory Module	Face-to-Face	20	April	19 <sup>th</sup> - 22 <sup>nd</sup>	
CapPlus	Portfolio Management	Face-to-Face	30	April	26 <sup>th</sup> -27 <sup>th</sup>	Koforidua
Management Certification Training Programme (Hybrid) (B2)	CUA (G3)	Online	20	April	26 <sup>th</sup> - 29 <sup>th</sup>	Virtual

	Introductory and Regulatory Module					
Management Certification Training Programme (Hybrid) (B2)	GCSCA (G4) Introductory and Regulatory Module	Face-to-Face	20	April	26 <sup>th</sup> -29 <sup>th</sup>	
Board of Directors Training Programme (Hybrid) (B3)	GCSCA (G1) Board and Governance/Mar keting and Customer Care/Human Resource Modules	Online	20	May	9 <sup>th</sup> -12 <sup>th</sup>	Virtual
Board of Directors Training Programme (Hybrid) (B3)	MCAG (G2) Board and Governance/Mar keting and Customer Care/Human Resource Modules	Online	20	May	9 <sup>th</sup> - 12 <sup>th</sup>	Virtual
CapPlus	Credit Risk Management	Face-to-Face	30	Мау	10 <sup>th</sup> – 11 <sup>th</sup>	Accra
GHAMFIN	Microfinance Business Management (Middle to Lower- level Staff	E-learning	30	May	11 <sup>th</sup> -13 <sup>th</sup>	
CapPlus	Credit Risk Management	Face-to-Face	30	May	17 <sup>th</sup> – 18 <sup>th</sup>	Volta
Board of Directors Training Programme (Hybrid) (B3)	GAMC / MCAG (G3) Board and Governance/Mar keting and Customer Care/Human	Online	20	May	17 <sup>th</sup> - 20 <sup>th</sup>	Virtual

	Resource Modules					
Board of Directors Training Programme (Hybrid) (B3)	CUA (G4) Board and Governance/Mar keting and Customer Care/Human Resource Modules	Face-to-Face	20	May	17 <sup>th</sup> - 20th	
Management Certification Training Programme (Hybrid) (B2)	GAMC/MCAG (G1) Board and Governance / Financial Management	Face-to-Face	20	Мау	$24^{ ext{th}}$ - $27^{ ext{th}}$	
Management Certification Training Programme (Hybrid) (B2)	MCAG (G2) Board and Governance / Financial Management	Face-to-Face	20	May	24 <sup>th</sup> - 27 <sup>th</sup>	
GHAMFIN	MODULA (Certificate in Strategic Management)	Online	20	May	30 <sup>th</sup> - 31 <sup>st</sup>	
Management Certification Training Programme (Hybrid) (B2)	CUA (G3) Board and Governance / Financial Management	Face-to-Face	20	June	6 <sup>th</sup> -9 <sup>th</sup>	
Management Certification Training Programme (Hybrid) (B2)	GCSCA (G4) Board and Governance / Financial Management	Face-to-Face	20	June	6 <sup>th</sup> - 9 <sup>th</sup>	
Board of Directors Training Programme (Hybrid) (B3)	GCSCA (G1) Assessment	Face-to-Face	20	June	13 <sup>th</sup>	

Board of Directors Training Programme (Hybrid) (B3)	MCAG (G2) Assessment	Face-to-face	20	June	$14^{ ext{th}}$	
CapPlus	Liquidity & Asset- Liability Management	Face-to-Face	30	June	14 <sup>th</sup> – 15 <sup>th</sup>	Accra
Board of Directors Training Programme (Hybrid) (B3)	GAMC / MCAG (G3) Assessment	Face-to-Face	20	June	16 <sup>th</sup>	
CapPlus	Liquidity & Asset- Liability Management	Face-to-Face	25	June	17 <sup>th</sup> – 18 <sup>th</sup>	Kumasi
Board of Directors Training Programme (Hybrid) (B3)	CUA (G4) Assessment	Face-to-Face	20	June	$20^{\circ}$	
GHAMFIN	MODULA (Certificate in Financial Management)	Online	20	June	29 <sup>th</sup> – 30 <sup>th</sup>	
Quarter 3, 20	22					
Management Certification Training Programme (Hybrid) (B2)	GAMC/MCAG (G1) Risk Management / Strategic Mgt Modules	Online	20	July	4 <sup>th</sup> - 7 <sup>th</sup>	Virtual
Management Certification Training Programme (Hybrid) (B2)	MCAG (G2) Risk Management / Strategic Mgt Modules	Online	20	July	$4^{ ext{th}}$ -7 $^{ ext{th}}$	Virtual
Management Certification Training Programme (Hybrid) (B2)	CUA (G3) Risk Management / Strategic Mgt Modules	Online	20	July	12 <sup>th</sup> – 15 <sup>th</sup>	Virtual
Management Certification Training Programme (Hybrid) (B2)	GCSCA (G4) Risk Management / Strategic Mgt Modules	Online	20	July	12 <sup>th</sup> – 15 <sup>th</sup>	Virtual

Management Certification Training Programme (Hybrid) (B2)	GAMC/MCAG (G1) Credit Management /Savings Management	Face-to-Face	20	August	9 <sup>th</sup> – 12 <sup>th</sup>	
Management Certification Training Programme (Hybrid) (B2)	MCAG (G2) Credit Management	Face-to-Face	20	August	$9^{\text{th}}$ – $10^{\text{th}}$	
Management Certification Training Programme (Hybrid) (B2)	CUA (G3) Risk Credit Management /Savings Management	Face-to-Face	20	August	16 <sup>th</sup> - 19 <sup>th</sup>	
Management Certification Training Programme (Hybrid) (B2)	GCSCA (G4) Savings Management	Face-to-Face	20	August	$16^{\text{th}}$ – $17^{\text{th}}$	
GHAMFIN	Responsible Finance for General MFI Staff	Face-To-Face	30	August	$24^{\text{th}}$ – $25^{\text{th}}$	
Management Certification Training Programme (Hybrid) (B2)	GAMC/MCAG (G1) Marketing and Customer Care / Human Resource Modules	Online	20	September	$4^{ ext{th}}$ – $5^{ ext{th}}$	Virtual
Management Certification Training Programme (Hybrid) (B2)	MCAG (G2) Marketing and Customer Care / Human Resource Modules	Online	20	September	8 <sup>th</sup> - 9 <sup>th</sup>	Virtual
Management Certification Training Programme (Hybrid) (B2)	CUA (G3) Marketing and Customer Care / Human Resource Modules	Online	20	September	12 <sup>th</sup> - 13 <sup>th</sup>	Virtual

Management Certification Training Programme (Hybrid) (B2)	GCSCA (G4) Marketing and Customer Care / Human Resource Modules	Online	20	September	15 <sup>th</sup> - 16 <sup>th</sup>	Virtual
Management Certification Training Programme (Hybrid) (B2)	GAMC/MCAG (G1) Practical Week	Field Work	20	September	19 <sup>th</sup> - 30 <sup>th</sup>	
Management Certification Training Programme (Hybrid) (B2)	MCAG (G2) Practical Week	Field Work	20	September	19 <sup>th</sup> - 30 <sup>th</sup>	
GHAMFIN	MODULA (Certificate in Savings Management)	Online	20	September	29 <sup>th</sup> - 30 <sup>th</sup>	Virtual
Quarter 4, 20	)22					
Management Certification Training Programme (Hybrid) (B2)	CUA (G3) Practical Week	Field Work	20	October	$3^{ m rd}$ – $14^{ m th}$	
Management Certification Training Programme (Hybrid) (B2)	GCSCA (G4) Practical Week	Field Work	20	October	3 <sup>rd</sup> - 14 <sup>th</sup>	
Board of Directors Training Programme (Online) (B4)	GCSCA (G1) Introductory / Regulatory Modules	Online	20	October	18 <sup>th</sup> - 21 <sup>st</sup>	Virtual
Board of Directors Training Programme (Online) (B4)	MCAG (G2) Introductory / Regulatory Modules	Online	20	October	18 <sup>th</sup> - 21 <sup>st</sup>	Virtual
Board of Directors Training Programme (Online) (B4)	GAMC /MCAG (G3) Introductory / Regulatory Modules	Online	20	October	25 <sup>th</sup> – 28 <sup>th</sup>	Virtual

Board of Directors Training Programme (Online) (B4)	CUA (G4) Introductory / Regulatory Modules	Online	20	October	25 <sup>th</sup> – 28 <sup>th</sup>	Virtual
Management Certification Training Programme (Hybrid) (B2)	GAMC/MCAG (G1) Assessment	Face-to-Face	20	October/ November	31 <sup>st</sup> Oct – 2 <sup>nd</sup> Nov	
Board of Directors Training Programme (Online) (B4)	GCSCA (G1) Board and Governance/Mar keting and Customer Care/ Human Resource Modules	Online	20	November	$1^{st}$ - $4^{th}$	Virtual
Management Certification Training Programme (Hybrid) (B2)	MCAG (G2) Assessment	Face-to-Face	20	November	$7^{\text{th}}$ – $9^{\text{th}}$	
Board of Directors Training Programme (Online) (4)	MCAG (G2) Board and Governance/Mar keting and Customer Care/ Human Resource Modules	Online	20	November	8 <sup>th</sup> -11 <sup>th</sup>	Virtual
Management Certification Training Programme (Hybrid) (B2)	CUA (G3) Assessment	Face-to-Face	20	November	14 <sup>th</sup> – 16 <sup>th</sup>	
Board of Directors Training Programme (Online) (4)	GAMC /MCAG (G3) Board and Governance/Mar keting and Customer Care/ Human Resource Modules	Online	20	November	15 <sup>th</sup> - 18 <sup>th</sup>	Virtual
Management Certification Training Programme (Hybrid) (B2)	GCSCA (G4) Assessment	Face-to-Face	20	November	21 <sup>st</sup> – 23 <sup>rd</sup>	

Board of Directors Training Programme (Online) (G4)	CUA (G4) Board and Governance/Mar keting and Customer Care/ Human Resource Modules	Online	20	November	22 <sup>nd</sup> - 25 <sup>th</sup>	Virtual
Board of Directors Training Programme (Online) (B4)	GCSCA (G1) Assessment	Face-to-Face	20	December	$5^{ ext{ iny h}}$	
Board of Directors Training Programme (Online) (4)	MCAG (G2) Assessment	Face-to-Face	20	December	6 <sup>th</sup>	
Board of Directors Training Programme (Online) (4)	GAMC /MCAG (G3) Assessment	Face-to-Face	20	December	$7^{ m th}$	
Board of Directors Training Programme (Online) (G4)	CUA (G4) Assessment	Face-to-Face	20	December	$8^{ ext{th}}$	